

Freddie Jordan

OIL COMPANY LIMITED

CORPORATE HSEQ POLICY

NO HARM TO THE ENVIRONMENT

Freddie Jordan Oil Company Limited as an independent service provider supports the policy of protecting people and environment. Safety principles and implementations is paramount criteria in our negotiations and business practice.

Our commitment is to provide our clients with satisfactory process in all phases in upstream drilling program through to energy delivery. We are a dedicated company focusing on offering our clients value-added service and building a strong international network with owners & producers. We have earned a reputation for reliable performance, and for providing timely, and effective execution of our customers' needs. We welcome new business partners.

HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

In Freddie Jordan Oil Company Limited, concern for Health, Safety, Environment and Quality (HSEQ) is a Core Value. Our Management policy is based upon a combination of experience in offshore exploration practices, coupled with use of modern technology. By the continuous search of optimum solutions, Freddie Jordan Oil Company Limited will maintain and secure its position in the market place, by providing a cost effective, safe and healthy working environment.

By constant review of in house operations and ongoing analysis and comparison with competitors and other similar companies.

Freddie Jordan Oil Company Limited will seek to identify and implement "Best Practice" in everything it does. The company policy, integrated with effective use of company "Safety Management System" (SMS) manuals shall be adopted by all employees at all times of Freddie Jordan Oil Company Limited.

The SMS is a system of continuous improvement which identifies risk to health and safety, sets clear objective and responsibilities for all managers and employees, plans for improvement and checks that we are meeting our aims and objectives.

The General Aim of our policy is to prevent incidents and /or conditions that may cause:
Personal injury or loss of life
Damage to health
Damage to the environment
Damage to the offshore vessel or third party properly
Additionally, the company Objectives are:
to provide services offshore, and operate in accordance with the professional standards
to comply with all relevant national and international rules and regulations
to reduce risks to safety of the offshore vessel, onboard equipment, personnel, cargo and the environment, and our customers assets, to a level which is as low as reasonably practicable
to have in place an effective organisational structure suitable for the company's business activities
to promote a PRO SAFETY culture and mindset in the company

BECAUSE WE BELIEVE ALL INCIDENTS CAN BE PREVENTED



Frederick Sam, President & CEO



Jordan Mathia, VP & COO