

Freddie Jordan

OIL COMPANY LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

Freddie Jordan Oil Company Limited believe that Corporate Social Responsibility is about how companies manage the business processes to produce an overall positive impact on society and that corporate social responsibility is represented by the contributions undertaken by companies to society through its core business activities, its social investment and philanthropy programs and its engagement in public policy.

OUR CSR POLICY FOCUS

Our Corporate Social Responsibility program is dedicated to:

- Supporting community welfare and development
- Encouraging and supporting diversity in our workforce
- Acting fairly, ethically and with integrity in everything we do
- Ensuring safe work and safe environment in the Offshore Industry by proper EHS policy and implementation and by educating other stakeholders and the general public.

In Freddie Jordan Oil Company Limited

- ❖ We support human resource development in Ghana through internship opportunities we offer to university students. At the end of the university academic year, students are given the opportunity to experience of the world of work and are trained in their various fields of study as incorporated in the company's core business.

- ❖ As a Ghanaian Local Content Company, Diversity and inclusion are integral to our culture and strategy. Our employees come from all the different ethnic groups in Ghana. We directly and indirectly provide employment to several people across the country and beyond, including our contractors, suppliers and distributors.

- ❖ As a company focused on the Oil & Gas Exploration and Production Industry, Safety is paramount. Freddie Jordan Oil Company Limited has a good EHS policy in place with a good implementation strategy to ensure a safe environment. Freddie Jordan Oil Company Limited is thus committed to training stakeholders on safety in the oil and gas industry through its partnership with Atlas (Knowledge to Perform) a world leader in professional training courses as a means of contributing to safety in the oil and gas industry in Ghana.

- ❖ Freddie Jordan Oil Company Limited is concerned with Public safety. In support of that the company recently gave traffic equipment to police

In the future, we are thinking of supporting orphanage and single mothers in the country.



Frederick Sam, President & CEO



Jordan Mathia, VP & COO

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